



## Personal Protective Equipment Policy

Meridian 60 Offshore is committed to the protection of all employees, visitors, customers and sub-contractors from hazards present in our workplace. Personal Protective Equipment must be utilized when hazards cannot be eliminated or controlled by the use of engineering controls (modifications to equipment, systems or processes) or administrative controls (policies, standard operating procedures or training).

Meridian 60 Offshore requires that all employees, visitors, and customers in the workplace use all and any personal protective equipment identified as being required by the Occupational Health and Safety Act, Regulations or Company Policy, Job Procedure and Safety Rules.

All personal protective equipment, whether supplied by the company or employee, will meet or exceed any applicable standards, i.e., CSA. All personal protective equipment will be inspected prior to being used, and any personal protective equipment that is damaged, in need of repair, or of questionable reliability will be removed from service and will not return to service until repaired or replaced.

Meridian 60 Offshore requires that steel toe footwear, a reflective vest, and a hard hat be worn in all warehouse areas. In the Mount Pearl location, this includes the Coflexip Bay area. A safe walkway is marked in the warehouse indicating that this area has been evaluated and found to be free of hazards, therefore PPE is not required to be worn.

Meridian 60 Offshore requires that safety glasses and steel toe boots are to be worn in service shop areas. In addition to these requirements, any employee who is working in a powder room is required to wear a half face respirator with P100 filters.

Safety glasses must also be worn if completing a job outside the Service Shop that may pose an eye hazard or if required by Meridian 60 Offshore's work procedures.

All Meridian 60 Offshore employees will abide by all Client site specific PPE requirements while performing work at these sites.

In an effort to ensure that all employees utilize personal protective equipment, all employees will be supplied with their own hardhat, steel toe footwear, prescription or non-prescription safety glasses, or any other personal protective equipment as necessary for the job to be completed.

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Andrew Bell  
President – Meridian 60 Offshore

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